

DEF GROUP ENVIRONMENTAL POLICY



MOVING FORWARD, SUSTAINING TOMORROW

DEF GROUP

ENVIRONMENTAL POLICY

DEFGroup is committed to the principles of environmentally sustainable practices and values the importance of maintaining a clean, healthy, and ecologically balanced environment for present and future society. We recognise our responsibility to conduct all our operations in a way which will minimise our environmental footprint.

This includes control of any unacceptable run off to our waterways, managing the potential for airborne contamination, control of occupational noise and the re-use or recycling of material, particularly where any matter may negatively impact on the environment, our own employees, our contractors', other workers and members of the public.

Our environmental protection systems are primarily aimed at controlling the following:

- Soil and sediment loss, which in turn will minimise risk of flooding, drain blockages, spread of weeds, algal blooms, harm to water animals, skin irritation to swimmers and unpleasant smell from waterways.
- Waterway protection from spills and unnatural run-off.
- Air pollution, which includes the emission of odours, smoke, fuel, or other substances into the air. Equipment is to be operated in a proper and efficient manner to prevent or minimise air pollution.
- Noise control is to consider not only the emission levels, which must remain under maximum levels – but any curfew in place at a specific location or time.
- Indigenous and Non-Indigenous heritage site identification and protection.

This Environmental Policy is the responsibility of managers, supervisors, employees, and contractors at every level of the company and will be achieved through the following key objectives:

- Comply with DEFGroup environmental guidelines and standards

- Comply with all applicable laws, regulations, and standards.
- Integrating work activities and environmental protection measures to minimise potential for risks and comply with specific protection requirements.
- Risk assessment tools to include risk of environmental damage.
- Open communication with all regulatory bodies and stakeholders to resolve issues and ensure the development of an informed and balanced view of our activities.
- Ensure management are actively involved and provide demonstrated leadership to support continuous improvement in environmental performance.
- Communicate and consult with all employees and key stakeholders, to increase their awareness of their environmental obligations and responsibilities.
- Strive to continuously improve our Environmental Management Systems and practices through a process of auditing, review and monitoring.
- Investigate and ensure a prompt response to all work-related environmental incidents and develop corrective action to prevent recurrence.
- Seek to prevent pollution before it is produced, reduce the amount of waste at our operations and support pollution prevention by our customers and suppliers.
- Promote and strive to achieve a “No Product to Ground” approach.
- Adopt best available practices for the reduction of emissions to air, water, and land, and for the conservation of water and energy.

This signed policy confirms DEFGroup commitment to minimising and reducing the environmental impact of our operations through the discharge of our corporate responsibility, statutory compliance, due diligence, and duty of care.

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